



Rural Women Leadership Fellowship curriculum

Community Anchor/gelathi (means a friend, in Kannada) is selected democratically from among the women themselves. This Community Anchor goes through the **Inspiration Fellowship** that provides her with the skills to be a community leader and initiate problem solving initiatives in the community. We champion **gelathis** for the following reasons. One, the **agency** of taking action and making decisions is in the hands of the community women. The women take charge of their communities and build a **solidarity** network in the community which we believe is integral for community change. Second, we recognise that for the model to be **sustainable**, having a community leader is imperative to continue and carry forward the movement.

The Community Anchors also gathers the Buzz Women trainees for monthly problem solving and learning sessions - the **Beehive** sessions at her village level. These Beehives are solidarity ecosystems built in the villages so that the women can learn and support one another.



Program Name	Spoorthi/Inspiration Fellowship
Duration	6 months
Batch Size	20
Course fee per candidate	Rs.5,500/- (The cost includes the trainer cost to complete 5 modules of training + training kits - Gelathi bags, booklet, pencils, charts, certificate etc)
Training Delivery	Onsite & Online will be at the location preferred by the host
Training Location	Bangalore Kolar Tumakuru Chikkaballapura Ramanagara Chamarajanagar Chitradurga Hassan Mysore Raichur
Prerequisites for Training	Inspiration fellowship booklet, Certificate, Pencil, Whiteboard and Marker
Contact	
Note	Stay to be provided by the host for onsite training
Training Outcome	<ul style="list-style-type: none"> • Women have a sense of self • Women are compassionate communicators • Women have collective visioning • Women problem solve and resolve conflict • Women collaborate and collectivize
Impact (from our impact assessment)	<ul style="list-style-type: none"> • 63% Demonstrated leadership skills • 31% Felt they gained respect in their communities • 54% Family observed positive change in the women • 57% Supported their communities to solve issues • 86% Reported an increase in confidence

