



SASHAKTH KISAAN

Enabling FPO Directors to Govern and Manage their Businesses Effectively



Tailor made capacity building programmes for FPO directors which are demand based, focussed on skill building, contextual and followed by ongoing mentoring support for a minimum of one year to enable them to adopt viable business practices that are successful and sustainable are the need of the hour.



GOAL

Enable FPO directors enhance their knowledge and skills through a national trainer pool using a comprehensive, tailor made package of capacity building and mentoring activities.



01 Participatory needs assessment tool for FPO directors

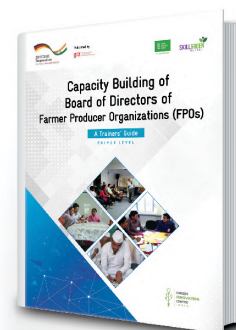
04 Ongoing mentoring of the trainers

02 TOT for trainers and FPO promoting agencies.

05 Need based support to FPOs post training.

03 Customized modular capacity building plans.

06 Updated Training materials and aids



PREFERRED PROFILE / EXPERTISE OF TRAINER POOL

■ Current staff of FPO promoting/ support agencies

■ Experience in working with farmers



OBJECTIVES

01

To conduct TOTs in order to develop a national pool of trainers who would be available to facilitate capacity building of FPO directors using the Trainers Guide

02

To support organisations to analyse FPO directors' needs using a participatory needs assessment tool.

03

To support customization of sessions based on the needs of the FPO.

04

To provide ongoing mentoring of the trainers and promoting staff during the capacity building process and need based support to FPOs post training.

05

To make available updated and translated training materials and aids

TRAINER'S GUIDE

Trainers guide: is an outcome of a year long series of workshops involving expertise from all over the country including FPO directors and their staff.

The guide is designed to offer modules which cover the key areas that an FPO director requires knowledge and skills:

- Basic concepts of an FPO,
- Statutory requirements,
- Marketing and Networking,
- FPO management and
- Business Planning.

PACKAGE OF SERVICES

- 6 month period of modular training 5 sets of 3 day capsules combined with field based assignments
- Followed by minimum 1 year mentoring
- Needs assessment allows for tailor made capacity building
- All trainings in local language by experienced facilitators and co-facilitators
- Aimed primarily for FPO directors though CEOs can attend and support the directors later.

EXPECTED OUTCOMES

- National pool of trainers available at regional levels
- FPO directors will undergo modular capacity building based on their needs
- National pool of mentors for ongoing support to FPO directors
- Shared experiences documented for learning and dissemination

SkillGreen Global aims to bridge the gap in the traditional skill building ecosystem by focusing on market-led courses, facilitating innovative training delivery, promoting self-employment & collective action through its Skill+ approach



A Social Enterprise promoted by National Skills Foundation of India and Welthungerhilfe under Green Innovation Centre project of GIZ-BMZ under SEWOH (One World No Hunger Initiative)
Registered Private Limited Company with GST Registration



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